

U.S. Masters Swimming House of Delegates - All Sessions Virtual Annual Meeting September 13-14, 2024 Friday, September 13, 2023 8:00 PM ET

President **Ed Coates** called the 2024 USMS House of Delegates to order at 8:06 PM ET.

Welcome and Annual Meeting Opening Remarks: **Ed** welcomed and thanked attendees for their time and effort over the next two days.

Ed recognized **Carrie Stolar**, Secretary, for the Secretary report. The number of certified delegates is 217 at the start of the session and the number of delegates online is 185, which includes guests of the president. **Carrie** named these guests for the duration of the Annual Meeting per the Standing Rules: **Dawson Hughes, Onshalee Promchitmart, Bill Brenner, Jessica Reilly, Kyle Deery, Gary Keehner, Brian Robbins, and Jay Eckert** and the individual doing the closed captioning on Friday, **Jacque Gutierrez**.

Ed recognized **Peter Guadagni**, Immediate Past President, for **approval of the proposed Standing Rules for use at the 2024 USMS Virtual Annual Meeting. The proposed Standing Rules were approved by unanimous consent.**

Ed shared the agenda for the meeting. In his opening remarks, **Ed** introduced himself and welcomed the delegates. He reviewed the Mission, Vision and Values of USMS and asked that the delegates keep the MVV in mind in all that we do. **Ed** thanked and introduced the BOD and recognized those Board members who are completing their service. Those members are **Paige Buehler, Britta O'Leary, John King, Kris Wingenroth, Susan Ehringer, Sue Nutty, and Charles Cockrell**. **Ed** shared the highlights of 2024, including acquiring Grown-Up Swimming (GUS), the completion of the work of 5 task forces, steady growth of membership, the completion of a BOD assessment survey, the development of a 3-year budget plan culminating with a balanced budget, the offering of an improved user experience with digital offerings, successful spring nationals alongside the Olympic Trials – where we raised \$50,000 to support the Adult Learn to Swim (ALTS) effort, hosting a successful volunteer Relay event, and receiving a clean opinion from our auditors.

Ed reminded the delegates of the core duties of the HOD is to elect the At-Large Board of Directors, amend the rules and bylaws, and set fees for membership. He reminded the HOD of who the expert advisors are that will be presenting proposals during the annual meeting. These advisors are the elected BOD, the Rules, Long Distance, Legislation, and Finance Committees members, and the USMS staff. The committees of USMS, staffed by over 200 volunteers, help the organization meet its mission and contribute to the success of USMS. **Ed** emphasized that the delegates are representing the interests of all members, clubs, coaches, event hosts, volunteers, and future members, all bound by the love of swimming. We are all one team, striving to achieve a common purpose. Finally, he reviewed the upcoming activities of the HOD.

Ed introduced **Rob Copeland**, the parliamentarian. He will be assisted by **Chris Colburn**.

Ed recognized **Dawson Hughes, USMS CEO**, for the 2024 Update and 2025 Priorities. **Dawson** talked about Choosing Your Lane, developing new ways to pursue the USMS mission via College Club Swimming (CCS), GUS, and LaneMate, as well as the traditional USMS offerings. CCS has a demographic of 18-24 years old, has had tremendous growth, and allows exposure of its members to USMS. GUS, summer league swimming for adults, tends to have members who range in age from 18-45. Only about 20% of GUS swimmers are USMS members. It should continue to have strong growth and break even in 3 years. LaneMate, a subscription application, includes video stroke analysis and focuses on the Independent Swimmer and will have a soft launch in October. ALTS is a cause marketing effort and a community give-back. All of these programs tie to the USMS strategies to empower adults to swim (club, event, and community development, local focus of volunteers, and the independent swimmer). **Dawson** thanked everyone and shared his contact information for volunteers to ask questions or schedule a call to talk.

Consent Agenda:

Ed recognized **Crystie McGrail**, Vice President of Local Operations, for approval of the annual committee reports. Approval of committee reports (Standing, Board, Executive Committee Members, Special Liaison, and Zone) per section 504.2.6 of the Rule Book will be by unanimous consent. **Crystie** indicated that if any of the reports are pulled, they will be discussed after the uncontested reports are approved.

Executive Committee Reports to be approved:

- President
- VP of Administration
- VP of Local Operations
- VP of Programs
- VP of Community Services
- Immediate Past President
- Secretary
- Legal Counsel

Crystie proceeded to read the list of the Standing Committees to be considered today: **Championship, Coaches, Diversity and Inclusion, History and Archives, LMSC Development, Officials, Recognition and Awards, and Records and Tabulations.**

Crystie then read the Committees of the Board: **Audit, Finance, Compensation and Benefits, Elections, Governance, Investment, ALTS Programming Committee.**

Next the Zone Committees were read: **Breadbasket, Colonies, Great Lakes, Northwest, Oceana, South Central, Southeast, Southwest.**

Finally, the Liaison and Special Assignment Committees were read: **World Aquatics Masters (AQUA), IGLA Liaison, National Board of Review (NBR), National Senior Games, Pan Am Aquatics Masters Committee.**

The following reports were pulled for further consideration:

- **Records and Tabulations** – by **Bill Tingley.**

No other objections. **All reports listed are approved with the exception of the Records and Tabulations report.** **Bill Tingley** said that the Records and Tabulations report was pulled because a policy change was not included in the report and was not communicated to those that had to implement it, so he considers the report incomplete. **Ed** stated that the report was presented by the chair of the Records and Tabulations Committee and the minutes of their meetings should include all policy changes. After further discussion. **Ed** suggested that **Bill** and the VP and the committee chair meet and discuss this issue. **Bill Tingley** said that the policy was put in place in March of 2024 and retroactively implemented on a meet one year prior. **Bill** made **motion to postpone consideration of the Records and Tabulations report.** **CJ Rushman** seconded the motion. **Marilyn Fink** suggested that we table it until a resolution can be resolved. **Rob Copeland** clarified that the motion needs to be submitted in writing to the **Clerk of the House.** **Richard Hartman** made a suggestion for how to modify the report. **A poll was taken to postpone the consideration of the Records and Tabulations Committee Report. The motion passed.** The Records and Tabulations Committee Chair and **Bill** will meet to discuss the report and make any necessary changes and bring the report back to the HOD on Saturday.

Awards (Elizabeth Nymeyer):

Ed recognized **Elizabeth Nymeyer**, Recognition and Awards Committee chair. **Elizabeth** gave an overview of the awards announcements and presentation and thanked her committee and the other committees for their work. She also thanked **Ray Novitski** for creating the awards video. She also reminded the delegates to nominate volunteers for the 2025 awards.

- **Ed** announced the **Captain Ransom J. Arthur Award winner, Kris Wingenroth.** **Kris** will be celebrated at the Volunteer Relay in October.

The following 2024 Service Awards were announced via a pre-recorded video/slideshow played during this HOD session.

- **Elizabeth Nymeyer** introduced the video of the **2024 Dorothy Donnelly Service Award** winners: **David Benjamin, Guy Davis, Sheri Cruse, Doug Koop, Kevin Lunsford, Britta O’Leary, Laura Harsh, Chris Ottati, and Nicki Phillips.**
- The **Kerry O’Brien Coaches Award** winners: **Ryan Pope, Megan Waters, Andrew Brennan, Jason Weis, Nick Gearhart, Susan Cooney, Sara Hacker, Alice Novotny, Bill Meier, and Sheri Cruse.**
- The **2024 Club of the Year Award** to **Granite State Penguins.**
- **Jeff Commings** announced the **2024 Diversity, Equity and Inclusion Award** to **Anna Bass.**
- The **2024 Fitness Award** to **Karlene Denby.**
- **Nancy Ridout** announced the **2024 June Krauser Communications Award** to **Caitlin Gagnon.**
- **Phyllis Quinn** announced the **2024 Long Distance National Championship Award** to **Dave Holland.**
- **Phyllis Quinn** announced the **2024 Open Water Service Award** to **Bob Kolonkowski.**
- The **2024 National Championship Meets Award** to **Michelle Harter/Indy Swim Masters, Sean Lynch (IU Natatorium Safety Staff), and Patty Fasbender (Ascension St. Vincent EMS Services).**
- The **2024 Officials Excellence Award** to **Ed Stranc.**
- **Jessica Reilly** announced the **2024 Ted Haartz Staff Appreciation Award** to **Doug Sayles.**

Ed congratulated all of the award winners and encouraged everyone to consider nominating volunteers for awards in the future. The **Coach of the Year** award will be announced at the National Coaches Clinic in October.

The House recessed at 9:23 PM ET.

Saturday, September 14, 2024 11:00 am ET

The In Memoriam Video was shown beginning at 10:00 AM ET. After delegate instructions by **Jessica Reilly**, a USMS video was shown.

President **Ed Coates** reconvened the House at 11:04 AM ET and shared the agenda.

Ed recognized **Carrie Stolar**, Secretary, for the Secretary report. The guests of the president include yesterday’s guests and the individuals doing the closed captioning for Saturday, **Pam Hartman, Becky VanAuken, and Stacy Phelps.** The number of delegates and guests online was 180 at the start of the session. The total number of delegates and guests signed in (at the highest point) was 191 for yesterday’s HOD session. There are 217 certified delegates in total.

Elections (Kris Wingenroth):

Kris Wingenroth, Elections Committee Chair, thanked her committee and then announced each of the candidates for a meet the candidate session for the At-Large Directors. **Kris** and **Rob Copeland** will moderate the Meet the Candidates session, which includes introductory comments by each candidate and a question-and-answer session:

- Breadbasket: **Sam Kraft**
- Colonies: **Ally Segal and Guy Davis**
- Great Lakes: **CJ Rushmore**
- Northwest: **Rob Heath**
- Oceana: **Phyllis Quinn and Ian King**
- Southwest: **Jeff Commings**
- Southeast: **Erika Braun and Trey Taylor**
- Southcentral: **Nicole Christenson**

Kris indicated that after the Meet the Candidates session, **all candidates running unopposed will be elected by acclamation.** Elections will take place online and the polls will be open for 30 minutes.

The HOD recessed for approximately 30 minutes from 12:02 PM ET until 12:31 PM ET.

Ed recognized **MJ Caswell**, chair of the Records and Tabulations Committee, and **Crystie McGrail**, VP of Local Operations. Both have been in communication with **Bill Tingley**, who raised questions about the Records and Tabulations Committee report. **MJ** explained that the issue concerns a pool measurement for the Senior Games meet. A remeasurement of the pool was required because the pool had been remodeled. Without the remeasurement, the times achieved in the meet would not count for Top Ten. The pool was remeasured and the times counted. The remeasurement policy is not new (Rule 105.1.6.C). The Records and Tabulations Committee report is accurate and does not require updating. **Crystie** said that unless there are any objections, **the Records and Tabulations Committee report will be approved. The Records and Tabulations Committee Report was approved.** **Ed** thanked the committee chairs for their reports.

Ed recognized **Kris Wingenroth**, Elections Committee chair, to share the election results. **Guy Davis**, **Phyllis Quinn**, and **Trey Taylor** have been elected as At-Large Directors to the USMS BOD.

Ed recognized **Phyllis Quinn**, chair of the Long Distance Committee.

Consideration of proposed amendments:

Secretary's note: More detail on the proposed long distance amendments listed below can be found here: [Long Distance proposed amendments](#)

It was noted that proposals do not need to be pulled, they will all be considered individually.

Long Distance Committee (**Phyllis Quinn**, chair): **Phyllis** thanked the Long Distance Committee for its work this year, especially **Jim Davison**. The consent agenda was shared. Proposed amendments recommended by the Long Distance Committee: Considering **LD-1 – LD-4**: No Objections. **LD-5** is housekeeping and was approved by the committee. Considering **LD – 6 and LD-7**: No objections. **All Long Distance proposals are accepted by unanimous consent.**

MSA to approve the Long Distance Committee's annual report, without objections. Phyllis Quinn, moved. Robin Smith, second. No objections.

Secretary's note: More detail on the proposed rule changes listed below can be found here: [Proposed rules](#)

Ed recognized **Mollie Grover**, chair of the Rules Committee.

Mollie thanked the Rules Committee for its work this year. The jurisdiction of the Rules Committee is the glossary and Part 1 of the Rule Book. **Motion to adopt R-2 through R-4, without objections, by unanimous consent.** No objections. **R-1** is recommended by the Rules Committee for rejection. **R-1 was pulled for individual consideration.** In the voting for **R-1**, a reminder to vote "No" if you agree with the committee that the proposal should be rejected. **Mollie moved to approve R-1. Second by Claire Letendre. Discussion: Bill Tingley** feels that this shouldn't be a rule. It conflicts with World Aquatics' recommendations for lead-off splits for relays. If it passes, there will be 2 versions of Top Ten for Records and Tabulations for relays, one for USMS and one for World Aquatics. **Nancy Ridout** realizes that this could cause problems but feels that not completing the full distance is unsportsmanlike and is only for those that want the extra opportunity to get a lead-off split. **Ben Wyckoff** stated that there is an unsportsmanlike rule that a referee could apply to a relay. **Mollie** explained that since this rule was not recommended by the committee, a 2/3 majority is needed for it to be approved. A poll was initiated. **R-1** was rejected. **Mollie** explained that USA-S is meeting at the end of the month, so the Rules Committee will meet in October to discuss the USA Swimming proposals (**U-1 through U-4**). **Mollie moved to adopt the Rules Committee annual report, without objection. Claire Letendre, second. The report was pulled by Bill Tingley** Discussion: **Bill** asked about the Rules Committee's plan for the rules passed by World Aquatics on July 1 and what the plan is for the rules coming up on January 1. **Mollie** explained that the committee will deal with the July updates

this calendar year. The January 2025 rules updates will be discussed in January, when the new 2025 Rules Committee is seated. **Poll launched to approve the Rules Committee annual report. The report was approved.**

Secretary's note: More detail on the proposed legislation listed below can be found here: [Proposed legislation](#)

Ed recognized **Stephanie Gauzens**, chair of the Legislation Committee. **Stephanie** introduced the proposed legislation in batches. **Motion to adopt L-1 through L-3**, proposals that are recommended by the Legislation Committee, **by unanimous consent, without objections.** No objections. **Motion to approve L-4 and L-5**, recommended by the Legislation Committee for adoption as amended, **by unanimous consent, without objections.** No objections. The next group of proposals are recommended for rejection by the Legislation Committee: **Motion to reject L-6 through L-10: L-7, L-9, and L-10 were pulled for individual consideration. Motion to reject L-6 and L-8 by unanimous consent, without objections.** No objections.

L-7: Kristof Kertesz moved to approve L-7. Diana LaMar, second. Discussion: **Judy Gillies** spoke on the use of "Olympic" in the Arizona Senior Olympic swimming events and her hope to continue to use the word "Olympic" in the event. **Marnie Whitley** spoke of the USMS mission of getting swimmers in the pool and said that this aligns with that. **Caitlin Gagnon** said that the word "Olympic" should be taken out so that it can be more inclusive in the recognition. **Bill Tingley** said that in the committee's rationale, it says that it does not want to expose USMS to legal action from the USOPC and asked about the likelihood of legal action. **Julie Dussiliere**, who works for the USOPC, said that the legal team of USOPC monitors the name closely and will send cease and desist letters to any organization using the words "Olympic" and "Paralympic" if they are not allowed to do so, especially considering the home games in 2028. She said that, potentially, if swimming competitions were held under an overarching name using the word Olympic, that would put the swimming portion at risk. **Doug Garcia** said that we should remove the name as we don't want to get involved in legal action with the USOPC. **Phyllis Quinn** mentioned that the Olympic Club was grandfathered in to use the word "Olympic" as its club name. **Marilyn Fink** asked if this is not approved, is it the obligation of an organization running a meet that they/it needs to go to the parent group of the meet that they can't use the word Olympic? **Stephanie** said that any meet tied to Senior Olympic Games cannot be recognized. **Rome Yount** asked for clarification of the rule. **Stephanie** explained that no Senior Games group can use the word "Olympic." **A poll was initiated on L-7. The proposal was rejected.**

L-9: Kristof Kertesz moved to approve L-9. Diana LaMar, second. Kathy Casey, Judy Gillies, Nancy Ridout and Sally Dillon, Robert Heath, Kirk Clear and Ray Nivitske spoke in favor of holding an in-person annual meeting every year. **Chris Campbell** reminded the HOD that 2 years ago it voted to give the BOD the power to determine the nature of the meetings, and the HOD elected the BOD – who are members of USMS. **Chris moved to call the question. Carrie Stolar, second. A poll was launched. The motion passed. Crystie McGrail, Maddie Sabilia, Robin Smith, Jeff Strahota, Ralph Davis, Paige Buehler, Sue Nutty, and Phil Dodson** all support voting no on this proposal. **A poll was initiated. The L-9 proposal was rejected.**

L-10: Kristof Kertesz moved to approve L-10. Diana LaMar, second. Judy Gillies, Nancy Ridout, Marilyn Fink, and Rob Heath would like the BOD meetings to be open to non-participatory guests. **Jacky Merianos and Britta O'Leary** support closed BOD meetings. **Britta O'Leary moved to call the question. Chris Colburn, second. A poll was launched. The motion passed. Jeff Commings, Jeanne Ensign, Jeff Strahota, Ralph Davis, Robin Smith, and Crystie McGrail** all support closing the BOD meetings. **A poll was launched. The L-10 proposal was rejected.**

Motion to adopt the Legislation Committee's annual report by unanimous consent. No objections. The Legislation Committee's annual report was approved. Stephanie thanked her committee for their work this year.

The HOD recessed for 12 minutes and resumed at 2:20 PM ET

Secretary's note: 200 delegates are currently online/in-person.

Ed recognized **Guy Davis**, chair of the Finance Committee, and **Dawson Hughes**, CEO, to give an overview of the strategy, fee proposal and 2025 budget assumptions. **Guy** first gave an overview of the Finance Committee's goals. He reminded the HOD that the BOD provides strategy, direction, oversight, and approves the budget while the

Finance Committee provides oversight/advice/guidance on the financials, investments, comp and benefits, and audit. **Guy** walked the HOD through the USMS budget timeline process.

Dawson gave an overview of the strategic programs included in the budget highlighting the Club and Event Development Strategy. The Volunteer Relay will be held in Kansas City on Oct. 24-26, 2025, with a theme Club Development with a focus on coach support. **Dawson** also mentioned several events that are happening this weekend. He spotlighted the first sanctioned event in the Hawaii LMSC since 2018 and their efforts recently to revive and grow their LMSC. He also talked about marketing efforts, including year-round digital marketing campaigns and differentiated messaging, to support the club and event strategies. **Dawson** gave more background and information on Grown-Up Swimming and talked about CCS and LaneMate.

Dawson showed a staffing overview, highlighting the current lean structure of the national office. He said that the staff does not have any more bandwidth for additional projects and a marketing position, a services position, and several regional development positions will be added. The regional positions will be focused on strategic initiatives in the regional areas in which they are located.

Guy shared the philosophy of the Finance Committee, which includes striving to return USMS to relative breakeven budgets (including capital budgets) moving forward and trying to simplify the range and number of fees that are charged to members. **Guy** showed USMS' financial performance since 2019 and a forecast for 2025, including capital investments which have focused on IT infrastructure. To move to a balanced budget, the proposed membership fee is \$75 for 2025. **Guy** explained that the total reserves of most LMSCs continue to increase while the USMS national reserves are falling. With the current fee split, the LMSC reserves will continue to grow. So, he explained, it is an appropriate time to reconsider and rebalance the fee split between the LMSCs and the national organization. **Dawson** consulted with the LMSCs with less robust reserves on a new fee split structure. Going forward, with a new proposed fee structure, USMS will break even at the national level for 2025-2027.

Questions:

- **Marilyn Fink** asked about LMSC reserves. In looking at the reserves at the end of the year, aren't they inflated with registration dollars? **Guy** said yes, but the overall picture shows no change. **Dawson** said that in general, LMSCs have 3.5 years of expenses in reserves and at the end of the month of December, typically about 50% of registration dollars have come in.
- **Nancy Ridout** commented that she has noticed ads for USMS on the Microsoft home page in the last few months.
- **Karol Welling** asked about LaneMate. She didn't see it in the budget. **Dawson** explained that LaneMate has been developed as a part of our internal systems. It is reflected in the revenue and costs of the overall budget.
- **Bill Tingley** asked when GUS is expected to breakeven. Dawson said it is forecasted to breakeven in 2026 and show profitability in 2027.
- **Rick Hartmann** asked about the increase in the membership fee of \$50 to \$75 over a relatively short period of time. He would like to develop a program to identify individual members and give back to those that have financial hardships. **Dawson** suggested that this could be easier to implement on the LMSC level by giving directly through clubs or providing grants for meet registrations.
- **Mike Abegg** expressed his appreciation to all of the financial committees and to the staff. He does like the plan for the annual meetings of alternating a virtual meeting with a hybrid one. He finds that financially prudent. He would like to encourage the acceleration of the IT modernization. He is concerned about the financially challenged LMSCs and would like to endorse the fee schedule.
- **Kathy Casey** asked about legacy systems. **Dawson** said that it is the sanctioning system and results database (etc.).
- **Rob Duguay** commented that the increase in membership fee is happening at the same time as the sanctioning and CCS bridge membership fees are being eliminated.

- **Doug Garcia** commented that the costs are too high for each swimmer per year and doesn't feel that the value is there.
- **Teddy Decker** countered to say that she feels like she is getting incredible value for her membership fee.
- **Guy Davis made a motion to reduce pool and open water sanction fees, including the open water national championship surcharge to \$0. Phil Dodson, second.** Discussion: **Bill Tingley** asked why the recognition fee was not dropped. **Dawson** said that recognition is more of a benefit to the event than it is to USMS and there is no recommendation to eliminate the recognized event fee. It gives access to promote an event to the USMS membership. **A poll was launched. The motion passed.**
- **Guy Davis made a motion to approve reducing the College Club Swimming Bridge membership fee to \$0. Phil Dodson, second.** Discussion: **Rob Duguay** said that he supports this to help college swimmers. **A poll was launched. The motion passed.**
- **Guy Davis made a motion to approve the membership and club membership fee for 2025-2027 with revenue distribution to LMSCs as presented. The membership fee will be \$75 for 2025-2027. The split for USMS/LMSC will be \$63/\$12 in 2025 and \$65/\$10 in 2026 and 2027. Year plus will be \$125 with the splits of \$105/20 in 2025 and \$108/\$17 in 2026-2027. The fees for Clubs and Workout Groups will be the same as the membership fees detailed above. Phil Dodson, second.**
 - Discussion:
 - **Ian King** applauds the Finance Committee and Board of Directors on balancing the budget. The adjusted LMSC portion will require the LMSC to look more closely at how they spend their money.
 - **Bill Tingley** asked about the current splits. \$70 fee and LMSCs are getting \$14 per **Dawson and Guy.**
 - **Ben Wycoff** is OK with the LMSC portion decreasing, but not OK with the membership fee increasing. He doesn't understand the benefit of the unified fee.
 - **Sally Dillion** said that the Pacific Northwest offers scholarships for those that can't afford meet fees, membership fees, etc. She doesn't like the decline in the LMSC fee portion. **Dawson** remarked that currently no LMSCs are in financial hardship.
 - **Tom Moore** said that in Minnesota, there is a scholarship program. In practice, very few people take advantage of that scholarship. Does appreciate lowering the fee for the CCS Swimmers. He is in support of this proposal.
 - **Rand Valancourt** said that his LMSC is spending money on its members and his LMSC will be out of money in two years.
 - **Trey Taylor** would like to see the ability to do batch registrations. **Dawson** said that they will have an offline conversation.
 - **Chris Campbell made a motion to call the question. Carrie Stolar, second. A poll was launched. The motion passed.**
 - **Jeanne Ensign** is from one of the smallest LMSCs and it has a small amount of reserves. The national office has offered them a hardship program, and their zone has offered funds to them to send representatives to the annual meeting and to Relay. She is in favor of this proposal.
 - **Ralph Davis, Nadine Day, and Phil Dodson** all spoke in favor of the proposal.
 - **Susan Nolte** asked if the Finance Committee has considered a formula so that those LMSCs with a financial hardship can get a higher share of the membership fee and those that don't need it can get a lower amount and suggested that this can be proposed for a future year. **Dawson** stated that they looked at a tiered structure when they were exploring the unified fee and is something that could be explored in future years. **Phil Dodson** said that the Finance Committee will ensure that there is a hardship reserve in the budget each year for LMSCs at risk.
 - **Nadine Day and Rob Duguay** spoke about the elimination of the sanction fees and how it benefits the LMSCs financially.
 - **Ally Sega** would appreciate a bulk registration capability. She feels that those running clubs and workout groups are getting pinched financially.

- **Robin Smith** spoke to the cost of club fees.
- **A poll regarding the motion was launched. The motion passed.**
- **Guy** thanked the HOD.
- **Ed** thanked everyone and said that the HOD has finished its duties of completing an elections process, approving legislation and rules and approving fees for the next three years that will result in a balanced budget.

Closing Comments

- **Ed** thanked the HOD, the presenters, and the committee chairs and members. He also recognized the Board of Directors for their time and effort, especially the outgoing members. **Ed** thanked **Dawson and the staff** and recognized **Jessica Reilly** for her efforts on behalf of the annual meeting.
- **Ed** encouraged the delegates to reach out to him, the board, the staff, and/or the committees with questions and comments.
- **Ed** reminded everyone that the Volunteer Relay is in October in Houston and that the Board of Directors office hours are November 4, where the main topic will be the 2025 budget.

The House of Delegates of U.S. Masters Swimming concluded its business and adjourned at 4:08 PM ET.

Respectfully Submitted, Carrie Stolar, USMS Secretary 2023-24