

FLORIDA LMSC Annual Meeting/Board Meeting, October 19, 2022

Chair:	Cheryl Kupan	Session #:	5
Minutes recorded by:	Zena Courtney	Vice Chair:	Bob Jennings
		Date/time of meeting:	Oct 19, 2022, 6pm EDT

Motions Passed:

- 1) Approved new FL LMSC slate of candidates.
- 2) Approved the July 2022 meeting minutes.
- 3) Approved the Treasurer Oct 2022 report.
- 4) Approved the Membership Coordinator Oct 2022 report.
- 5) Approved the Committee Oct 2022 Reports.
- 6) Approved the 2023 USMS Summer Nationals grant of \$15K to the Sarasota Sharks.
- 7) Approved the FL LMSC Grievance procedure update.

- 1) Motions Not Passed: None

Number of Committee members present: 8	Absent: 5	Number of other delegates present: 10
Committee members present: Cheryl Kupan, Bob Jennings, Zena Courtney, Anna Lea Matysek, Jim Matysek, Meegan Wilson, Nancy Kryka, and Scott Bay		
Committee members Absent: Cindi Wood, Carter Elliott, Christopher Rieder, Sheila Carpenter-van Dijk, Terri Goodman		
Others present: Kirk Clear/MELB, Mike Whaley/SHARK, BJ Graham/MELB, Trinity Graham/MELB, Melon Dash/SRQM, Joan Campbell/FACT, Marissa Suits/TYS, William Kloppe/ SHARK, Joe Clauson/SwimOut, Anne Shahan/Fast Falcons		

MINUTES:

The meeting was called to order at 6:00 PM EDT.

1. FL LMSC ELECTIONS

FL LMSC ELECTIONS was moved to start of meeting.

CANDIDATE(S) BY POSITION WERE:

Chair: Cheryl Kupan, St Pete Masters

Vice Chair: Kirk Clear, Swim Melbourne Masters

Secretary: Zena Courtney, Swim Melbourne Masters

Treasurer: Terri Goodman, Sarasota Sharks

Membership Coordinator & Communications: Cindi Wood, Lake Gators Swim Club

Sanctions: Anna Lea Matysek, Sarasota Sharks

Top Ten: Anna Lea Matysek, Sarasota Sharks

Newsletter Editor: Sheila Carpenter-van Dijk, St Pete Masters

There were no floor nominations and new candidates were introduced.

Motion was made by Scott Bay to approve the slate of candidates, second by Bob Jennings, all in favor, no one opposed. **Motion passed.**

2. APPROVAL OF THE LAST MEETING'S MINUTES

Minutes of the July 2022 meeting were approved as written. Motion was made by Scott Bay to approve the minutes, second by Bob Jennings, all in favor, no one opposed. **Motion passed.**

3. TREASURER'S REPORT & 2023 BUDGET (Cheryl for Terri Goodman)

Cheryl presented Terri's Profit and Loss statement and report while she was traveling. There is a \$14,467 balance. It was clarified that the \$25 gift card to officials is for sanctioned meets only. The 2023 Budget was not ready. The net worth of the LMSC is \$103,258 with a proposal for distribution of some of these funds in New Business. Motion was made by Scott Bay to approve the Finance report, second by Zena Courtney, all in favor, no one opposed. **Motion passed.**

4. MEMBERSHIP REPORT (Cheryl for Cindi Wood)

Cheryl provided an updated October 2022 membership count of 2413 versus 2021 membership of 2529, change in membership of 116 members. Of the 116, 53 were men and 63 were women. The registered club count is 64, compared to 62 in 2021. The USMS National average shows an 18% increase in memberships and a 15% increase in clubs. New registrations open in November. It was provided that the USMS membership fee is \$65 if registered in Nov/Dec and \$70 if registered after Jan 1, 2023. Clubs save \$5 if registered in October 2022. The LMSC fee from the national office will increase from \$12 to \$13 for those registered in Nov/Dec and \$14 after Jan 2023. Kirk Clear mentioned that we should collect details of the clubs that dropped out and the new ones that joined to see what the LMSC can do to increase and maintain membership. Motion was made by Scott Bay to approve the report, second by Nancy Kryka, all in favor, no one opposed. **Motion passed.**

5. COMMITTEE REPORTS:

A. AWARDS AND SOCIAL REPORT (CHERYL)

Cheryl provided a written report and stated that we have caught up on all awards for 2019, 2020 and 2021. She will open the 2022 awards process in November for Coach of the Year, Volunteer/ Service and Leather Lung. They will be awarded at the end of Saturday's events at the Valentine's Meet next February.

B. COACHES (SCOTT BAY)

Scott provided a written report and reported that the National Coaches Clinic recently held in Las Vegas was amazing. Of special note was the roundtable that produced problems, solutions and eye-opening ideas such as bridging beginning swimmers to Masters (reading the pace clock, etc.) when there is no ALTS program. Scott also offered to do a stroke/start/turn clinic or organize one with the Legend Swim Camp. Scott emphasized how valuable face-to-face meetings are.

C. *FITNESS (CHRISTOPHER RIEDER)*

Christopher Rieder was absent, and no report was provided.

D. *NEWSLETTER (SHELIA CARPENTER-VAN DIJK)* Sheila provided a written report The next newsletter article submission date was 15 October 2022 but was extended due to this being an election year. Please send articles in for the newsletter.

E. *OFFICIALS & RECORDS (NANCY KRYKA)*

Nancy provided a summary table of plan/request for the report. There was a question raised as to the mileage reimbursement for two attendees to the official's clinic. The USMS 2022 Volunteer Expense Reimbursement Request form has a different number (58 cents/mile) than the 30 cents/mile listed for the FL LMSC or the US IRS Tax rate of 14 cents/mile for charitable driving. It was stated that the USMS form is higher as it is for employees, not non-profit volunteers. Nancy questioned if we qualified for the higher rate. It was also stated that the President has already approved the higher mileage request. The topic was tabled until discussions with the Treasurer can occur.

F. *SANCTIONS & TOP 10 REPORT (ANNA LEA MATYSEK)*

There are 4 meets left in 2022; 3 Sanctioned, 1 recognition not yet approved. There were 16 National /World records submitted from the Rowdy Gaines SCM meet in Orlando. Questions about the Florida Senior Games meet in Temple Terrace were raised but the liaison representative was not in attendance to answer. It was noted that discussion was not appropriate since the Senior Games is not a USMS event.

G. *WEBMASTER (MEEGAN WILSON)* Meegan provided a written report and has announced that her provided website for F.A.C.T. is up and running and has offered her services to other smaller clubs in the LMSC.

A motion by Bob Jennings was made to approve the Committee reports, second by Zena Courtney, all in favor, no one opposed. **Motion passed.**

6. OLD BUSINESS

Anna Lea reviewed the Sarasota Sharks Meet Directors (Rick Walker, Anna Lea Matysek, Jim Matysek) request for \$15K in funds, based on the precedent of the 2013 and 2018 meets, to provide tents for the 2023 U.S. Masters Swimming Summer National Championship meet. The grant amount will be used to help cover costs of rented shade structures for the pool deck, and costs for an air-conditioned VIP tent, mostly related to keeping officials and volunteers cool. There was some discussion about approving the entire quoted amount of \$21K due to the excess LMSC net worth discussed earlier. Cheryl interjected that she did not favor that amount due to the precedent it would set. It was further suggested that this amount be approved and that the difference for the Sarasota Sharks be made up with the team reimbursement under New Business. Bob Jennings

made a motion to approve the Grant as requested (\$15K), second by Scott Bay. All in favor, no one opposed. Motion passed.

7. NEW BUSINESS -- Proposal to distribute funds back to Teams: Cheryl provided a proposal with a rate table to pay back FL LMSC teams with 10 or more members at \$40/\$35/\$30/\$25/\$20 per member. This would reduce the surplus by between \$50-\$88K. Discussion followed regarding whether to include teams of 5 and more. The system suggested is for the LMSC to Zelle bank accounts in the club's name after a request is submitted. Other ideas proposed included paying for more Coach/Official/Stroke/turn clinics. This topic was tabled until we see next year's budget. -- Grievance procedure update: The FL LMSC Grievance Policy was updated. A motion by Anna Lea Matysek was made to approve the update, second by Scott Bay, all in favor, no one opposed. Motion passed. The next meeting of the FL LMSC Board of Directors to review the proposed 2023 budget will be held in December via Zoom. Meeting adjourned at: 7:37 pm EDT7. NEW BUSINESS

-- Proposal to distribute funds back to Teams: Cheryl provided a proposal with a rate table to pay back FL LMSC teams with 10 or more members at \$40/\$35/\$30/\$25/\$20 per member. This would reduce the surplus by between \$50-\$88K. Discussion followed regarding whether to include teams of 5 and more. The system suggested is for the LMSC to Zelle bank accounts in the club's name after a request is submitted. Other ideas proposed included paying for more Coach/Official/Stroke/turn clinics. This topic was tabled until we see next year's budget.

-- Grievance procedure update: The FL LMSC Grievance Policy was updated and can be found on the Florida LMSC site at: [Grievance-Procedure_FL_LMSC_2022.pdf \(floridalmc.org\)](#)

A motion by Anna Lea Matysek was made to approve the update, second by Scott Bay, all in favor, no one opposed. Motion passed.

Treasurer's Report-

FL LMSC

October 19, 2022

The FL LMSC's Profit and Loss Statement FY 2022, reflects a positive \$14,467 thru October 17, 2022. There are several checks that have not cleared the bank for recent travel; these outstanding reimbursements are not reflected in the numbers below.

Profit and Loss Statement	
Year to Date	
	Year to Date: 1/1/2022 - 10/17/2022 126 Categories
Category	1/1/22 - 10/17/22
Income	
Club	\$108.00
Club Membership	\$144.00
Current Year Memberships	\$21,204.00
Donations	\$959.00
Interest	\$2.48
Registraion	\$84.00
Uncategorized	\$2.16
Year Plus Membership	\$1,677.00
Total Income	\$24,180.64
Expenses	
Airfare	-\$577.70
Annual Meet Delegate Fee	-\$1,500.00
Awards Luncheon	-\$571.00
Coach Certification	-\$50.00
Full Registration	\$14.00
Full Rule Book	-\$60.00
Gift Cards-Officials	-\$451.00
Gifts	-\$108.50
Hotel	-\$241.92
ISHOF	-\$10.00
Meals	-\$80.00
Meet Expense	-\$4,075.00
Mini Rule Book	-\$150.00
Officals Name Badges	-\$164.38
Officials	-\$350.00
Officials Clinic	-\$159.21
Pool Recognition Fee	-\$400.00
Pool Sanction Fee	-\$650.00
Postage	-\$4.50
Reg Ind Refund	-\$114.00
SSL	-\$10.00
Total Expenses	-\$9,713.21
Total	\$14,467.43

Category Summary Year to Date printed from 2022-10-17 QUICKEN RESTORE on 10/17/22

Treasurer's Report (continued)

Below is the **Net Worth by Year of the FL LMSC**. The report demonstrates the very strong financial position of our LMSC. In summary our Cash and Savings Accounts have continued to grow since the end of 2018. Our current Net Worth through October 17, 2022, is \$103,259.

Net Worth by Year		1/1/2018 - 10/17/2022				
	12/31/17	12/31/18	12/31/19	12/31/20	12/31/21	10/17/22
Assets						
Cash	\$8,464.75	\$6,250.56	\$10,594.68	\$26,383.19	\$38,787.72	\$53,250.61
Savings	\$39,956.49	\$36,973.73	\$36,983.90	\$36,989.43	\$50,003.32	\$50,007.86
Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Assets	\$48,421.24	\$43,224.29	\$47,578.58	\$63,372.62	\$88,791.04	\$103,258.47
Liabilities						
Liabilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Worth	\$48,421.24	\$43,224.29	\$47,578.58	\$63,372.62	\$88,791.04	\$103,258.47

Net Worth by Year printed from 2022-10-17 QUICKEN RESTORE on 10/17/22

2023 Budget Preparations:

The Budget will be prepared after October's Month End Close. This will allow for outstanding reimbursements to be processed and therefore give us the best picture of revenue and expenses FY 2022. Additionally, we will be able to project and prepare a Budget FY 2023 that best reflects our experience and any newly approved expenses for the coming year.

Reimbursements:

Thank you for your patience in receiving your reimbursements. I will do my best to process checks, Zelle payments, etc. within one week of receipt. Feel free to follow-up with me via email or text (941-320-2660) regarding receipt or timing of a reimbursement.

If you need a prepayment for something, please let me know, and I can coordinate. 72 Hrs. (3 days) lead time is appreciated. Of course, for urgent matters an exception can be made.

I apologize that I am unable to participate on our call. Should you have any questions regarding reporting, reimbursements I will be happy to address them.

Thank you for all the work being done!

Terri Goodman

Membership Report, October 2022

Cindi Wood, Membership & Communications Coordinator

2022 Memberships (as of October) were 2,017 versus 2021 memberships were 2,519 for an increase of 517 members.

2022 Florida LMSC Memberships (as of October):

2,413 members registered of which 1,269 were men and 1,144 were women

2022 Florida LMSC Club registrations (as of October):

64 registered clubs registered in 2022 and flat versus 62 registered clubs in 2021

2022 USMS National Memberships (as of October):

55,196 members registered of which 28,571 were men and 26,625 were women

**2023 Club registration renewals started on October 1, 2022.

**2023 Membership renewals start on November 1, 2022.

Awards & Social Report, October 2022
Cheryl Kupan, Awards & Social Chair

Last year we caught up with all the FL LMSC awards for 2019, 2020 and 2021. I will open up the nomination process for the FL LMSC Awards for the 2022 season on November 1, 2022 and close on December 31, 2022. I will once again attempt to have people use the forms that we posted last year and attempt to require they use the forms. Last year I received nominations that were a single sentence and rejected them. Also, last year I was able to have most of the people who submitted the nominations attend the Awards lunch and deliver the award in person. I will once again ask Mark Robison for the use of a room at the Long Center to host the lunch at the conclusion of the Valentine's Day meet - Saturday's session. If anyone is interested in assisting with the awards selection and lunch, please contact me. P.S. – I may have a person to take over this position for me, so stay tuned!

For the "social" aspect of this position, Cindi & I have been updating the Facebook page. I encourage you all to send me your team's pictures from meets, workouts, socials, sunrises, sunsets, etc... to post on the site. If you have any ideas, please let us know. P.S. – if you haven't visited or referred people to our Facebook page, I won't take it personally. Go to: [flmastersswimming](#) on Facebook



Coaches Report, October 2022
Scott Bay, Coaches Chair

Certification- Level one continues to be online and there was a request for data on how many renewed as members/coaches and also moved on to level 2. Other LMSC offer a supplement for this. We can discuss but Most of our coaches are already certified. Perhaps we can consider stipend for new team coaches.

Coaches Committee- All are welcome to participate in Coaches Committee calls. We are currently working on the mentor program and seeking both mentors and mentees.

NCC- National Coaches Clinic was held in Las Vegas Oct 7-9. As an attendee and helping secure speaker, I am a little biased. The line up of speakers was amazing and the roundtable discussion was valuable for everyone. As a side note, I will be happy to come do a stroke/start/turn clinic or organize one with Legends Swim Camps. Just me would be reasonable and customary expenses or we can customize a Legends Camp with some of the same presenters. We should consider this as a budget item perhaps.

USMS Coaches Committee- Here is a link to meeting minutes.

<https://www.usms.org/admin/minutes/index.php?GROUPID=2&EVENTID=>

Priorities for this year will be to grow certification and find new ways to engage coaches to grow membership.

Newsletter Report, October 2022
Sheila Carpenter-vanDijk, Newsletter Editor

In the last year, our newsletter was published four times:
February, May, August and November.

The deadline for our next newsletter was October 15.
However, that deadline is extended this time for our Board of Directors due to this being an election year.

Send articles (in WORD format please, and pictures separately) to me:
FLeditor@usms.org

Please contact me with questions.
Sheila Carpenter-vanDijk

Officials & Records Report for Oct 2022 LMSC Meeting. Submitted by: Nancy Kryka Oct 2022

	Report	Plan/Request \$4580
Records	2022 SCY Updated 8-22 and posted by Meegan on website. Audit of Individual Records completed and posted 9-24 on website.	2022 LCM planned for 12-22
Officials – New Certifications	Dave Lyons – Starter 7/22 Joel Meltz – Referee 8/22 Emily Easterly – S&T 10/22 Linda Felton – S&T 10/22	Goal to have more Refs and Officials USMS certified. Need more!
Officials – Name Tags (\$15)	11 Name Tags given to Sarasota, St Pete, Clermont & Gainesville Officials = \$168 4 names on future order wait list.	2023 Budget: \$180 Request for 12 Name Tags
Officials – Clinic (\$300 + \$300 + \$0)	Refresher and recruitment clinic planned Oct 9 in Clermont, Cindi Wood coordinator, Mike Whaley, Jan Whitlock, Joel Meltz and Nancy Kryka instructors. 10 participants attend. 2 take S&T exam & pass.	2023 Budget: \$600 for 3 clinics. Request (refreshments, mini rule books, mileage) plus pool rental 3 clinics? St Pete, Gainesville, Villages, NTC, Sarasota?
Officials – Shirts (Originally: \$42)	Researching more affordable, consistent, white, heat comfortable, SPF shirts. Have 25 Officials qualified for a shirt as of 10-1-22.  Royal-Tees Harriton Women's/Men's UV White Key West Staff Shirt One - 3 color embroidery: Long(\$30)/Short(\$28) Sleeve Men's Short Sleeve out of stock Waiting for 10-1-22 stock. Alpha Broder P110 M580LW, M580L, M580W, M580	2023 Budget: \$500 Plan to use the 2022 Budget of 12 shirts for \$500 still. Request for 13 more shirts. Hoping to have a long sleeve sun protective shirt.
Officials – Gift Cards (\$25)	June Bumpy Jones: 14 GC = \$350 July St Pete Meet: 6 GC = \$150 Sep Clearwater DogDays: 5GC=\$125	2023 Budget: \$3150 Request for = (17 days) Sanctioned and (4) days Recognized Meet Officials \$25 GCs estimate for 6 Officials/Day/LMSC meet.
Officials – Mini Rule Books (\$6)		2023 Budget: \$150 Request for 25 Officials minis plus 1 full rule book

Officials: 25

Gift Cards 31 for \$25 each = \$775

Name Tags 11 for \$14 each = \$154

Clermont Clinic \$700

To Go: Name Tags 7 for \$14 each = \$98

Shirts 25 for \$30 each = \$750

Gift Cards (3 Gainesville + 18 Rowdy + 12 Shark Tank) for \$25 each = \$825

Florida LMSC Sanctions & Top 10 Report

Anna Lea Matysek, October 12, 2022

Meets held in the LMSC so far in 2022

The Southeast Zone website (<http://southeastzone.org>) contains a list of all meets scheduled in our zone. Here are the meets that have been held in the LMSC so far this year, with the number of participants.

Date	Event Title	Course	Sanction Type
February 5	Gulf Coast Games for Life (Senior Games), Sarasota 63 participants (57 USMS members, 6 non-members)	SCY	Recognition
February 12-13	Clearwater Valentine's Meet, Clearwater 157 participants	SCY	Sanction
February 26	Journeys Classic SCM Meet (USA Down Syndrome Swimming), Orlando Dual-sanctioned with USA Swimming; 30 Masters participants	SCM	Sanction
March 19-20	St Pete Bob Beach Championship Meet, St Pete 143 participants	SCY	Sanction
March 16	Capital City Senior Games, Tallahassee 37 participants (19 USMS members, 18 non-members)	SCY	Recognition
March 5	Good Life Games (Senior Games), Clearwater 54 participants (52 USMS members, 2 non-members)	LCM	Recognition
April 3	Sarasota Sharks Relay & Sprint Meet, Sarasota 92 participants	SCY	Sanction
April 10	SWAG (Swamp Water Aquatics Gainesville) Masters Meet, Gainesville; 63 participants	SCY	Sanction
April 7-10	YMCA Masters Nationals, Orlando (limited to Y members) 320 entrants (249 USMS members, 71 non-members)	SCY	Recognition
April 20-21	The Villages Senior Games, The Villages 95 participants (49 USMS members, 46 non-members)	SCY	Recognition
June 11-12	Bumpy Jones Classic Long Course Meet, Sarasota 168 participants	LCM	Sanction
July 9-10	St. Pete Long Course Meet, St. Pete 163 participants	LCM	Sanction
September 10	Dog Days LCM Meet, Clearwater 79 participants (77 USMS members, 2 foreigners)	LCM	Sanction
September 11	Gainesville Senior Games 61 participants (39 USMS members, 22 non-members)	SCY	Recognition

Upcoming meets in the LMSC for 2022

Date	Event Title	Course	Sanction Type
October 14-16	Rowdy Gaines Classic, Orlando	SCM	Sanction
October 23	SWAGtoberfest Masters Meet, Gainesville	SCY	Sanction
November 5-6	Shark Tank meet, Sarasota	SCM	Sanction
December 3-4	Florida State Senior Games, Temple Terrace (recognition applied for; not yet approved)		

Meet Results and Expectations from Meet Hosts

The new policy that requires meet directors to submit all meet paperwork and results to the LMSC Top 10 Recorder after the conclusion of the meet is working well. The policy is posted at: https://floridalmsc.org/wp-content/uploads/fl_lmsc_sanctioned_recognized_meet_agreement.pdf

Other documents that have been created and posted on the Florida LMSC website include:

- [Instructions for Data Documentation for Sanctioned Masters Meets](#)
- [Florida LMSC Meet Entry Form Template](#)
- [Florida LMSC SCY Relay Card](#)
- [Florida LMSC SCM/LCM Relay Card](#)

Florida LMSC Webmaster Report
10/19/2022
Meegan Wilson

I have been keeping the Florida LMSC website updated, and adding new material as I receive it. I appreciate hearing from the Board and LMSC members if they see any problems such as broken links, etc.

Go to our website, <https://floridalmsc.org/> to find important information. Our meeting schedule, is on the “Board Information” page <https://floridalmsc.org/contacts/boarddocs/>.

At our July meeting, the Board approved a proposal to offer clubs who would like a website, one page on the Florida LMSC website to put their information. Go to our “Newsletter” page <https://floridalmsc.org/newsletter/> to find our latest newsletter as well as our archived newsletters. At the bottom of the page you will find “**News From Our Florida Clubs**”. FACT is the only club that has requested a website so far. If a club already has a website, please send me the link and I can add it.

Also, please check out the “Awards” page <https://floridalmsc.org/awards/>. Local awards announced this year have been added. Congratulations to Jim and Anna Lea Matysek for receiving the highest USMS award – the Captain Ransom J. Arthur, MD Award. They gave their acceptance speeches at convention. USMS has posted them on YouTube. <https://www.youtube.com/watch?v=hCxomTd5tAg>

On our “Meets & Results” page <https://floridalmsc.org/meets-results/> you will find the latest Florida Records as well as archived records.

I hope everyone will navigate through and get to know our website – there is a lot of information there.

Please contact me with any requests, questions, or concerns: FLWebmaster@usms.org