

Committee Name:	Executive Committee	Date/time of meeting:	08/01/2022 8:00pm ET
Committee Chair:	Peter Guadagni		
Minutes recorded by:	Carrie Stolar		

Actions Taken:

1. Approved: June 6, 2022 Executive Committee Meeting minutes.

Number of committee members present: 10	Absent: 0	Others present: 0
Committee members present (list all, including chair and vice chair): Peter Guadagni – President; Chris Colburn – VP of Administration; Ed Coates – VP of Local Operations; Robin Smith – VP of Programs; Chris Campbell – VP of Community Services; Carrie Stolar – Secretary; Teddy Decker – Treasurer; Maria Elias – Legal Counsel; Patty Miller – Immediate Past President; Dawson Hughes – CEO.		
Not Present: None.		
Guests: None.		

Minutes

The meeting was called to order at 8:01 pm ET.

1. Agenda review and conflict of interest (Peter): No changes to the agenda or conflicts of interest.
2. Approve June 6, 2022 meeting minutes (Carrie): **MSA to approve the June 6, 2022 meeting minutes.** Discussion: None.
The motion passed unanimously
3. CEO update (Dawson):
 - a. Try Masters Swimming Month ended yesterday. 2550 individuals filled out the trial forms. The follow-up automated marketing campaign runs from today until November 1.
 - b. All members have received an email about the email preference center. Members can subscribe/unsubscribe from specific emails so that they can make a choice in the content that they want to see, and we will be able to start tracking what people are opting out of.
 - c. Thus far, about 70% of delegates will be in person for the annual meeting.
 - d. Membership currently stands at 51,050 members.
4. Annual meeting reports and details (Peter/All):
 - a. Committee reports are due to officers by today. Please verify that committee meetings are scheduled for August. Jessica will send messages to those committees that don't have meetings scheduled yet.
 - b. Officer reports are due by August 15.
 - c. Peter will be scheduling a meeting with the chairs of the Long Distance, Legislation, and Rules Committees to help facilitate a smooth legislative process.
 - d. The LMSC Development will have one boundary change. West Texas will be absorbed by New Mexico. This will also be a zone change.
 - e. Again this year, the standing rules will allow the presiding officer (chairs of Long Distance, Legislation, Rules) to make motions.
 - f. Discussion took place about what the focus of the Town Hall meeting should/will be.
 - g. Britta, Teddy, and Jill will be virtual for the annual meeting.
5. Term limits and preliminary thoughts for 2023 committee assignments (Peter/All)
 - a. Committee evaluations will take place after the annual meeting.
 - b. The EC discussed the recommendations from the ad hoc committee that reviewed committee term limits. The committee recommends that terms for most committees be limited to 4 years with the chair limited to 6. The EC talked about board committees that require specific expertise, like the Compensation and Benefits, Audit and Investment, and feel that they should have longer terms than the standing committees.
 - c. The EC discussed the Star System which was developed several years ago by the Futures Task Force. If it would be implemented, it would need to be simplified, and the goals would need to be clearly stated. Mentoring and identifying/training successors has been challenging within USMS. Peter and Dawson will have further discussions and then challenge the LMSC Development Committee to come up with ideas about how to encourage volunteer successor and mentorship development.
 - d. The EC discussed committee restructuring and Peter asked the EC send any recommendations for committee memberships for next year.

6. The next EC call will be Monday, September 12, 2022 at 8:00 pm ET. The next BOD call will be Monday, August 15, 2022 at 8:30 pm ET.

The meeting was adjourned at 9:06 pm ET.

Respectfully Submitted,
Carrie Stolar, Secretary