

Committee Name: Diversity and Inclusion Committee Chair: Jeff Commings

Minutes recorded by: Ally Sega

Session #11

Date of meeting: 12/6/2023

Time of meeting: 8 pm EDT

Actions Taken:

1. Meeting minutes from 11/1/23 approved.

Number of committee members present: 9 Absent: 0

Committee members present (list all, including chair and vice chair): Jeff Commings, Ally Sega, Vicki Shu, Laura Dennison, Virgil Chancy, Leo Letendre, Wilson Josephson: Coaches Committee Liaison, Ken Brisbin: Liaison to the National Board

Others present: Ahren Lehnert, Lucila Davies

Not present: Sarah Welch, Leann Rossi, Katherine Weathers, Daniel Paulling: Liaison to the National Office

Minutes

1. Welcome and Announcements.
2. Meeting minutes: Leo made a motion to approve and Virgil seconded. No discussion and the minutes were approved unanimously.
3. LMSC D&I Chair/Coordinator Update: Jeff said that the letter will be sent through the Volunteer emails in January. Ally announced that CTLMSC has a new D&I Chair, Gloria Searson.
4. USMS Clubs in existing USA Clubs: This will be looked into more next year, knowing that there will be challenges, like working with Safe Sport policies. Jeff would like to have a sub committee for this next year. One reason to work on this is that Club membership is down.
5. Committee Assignments: The president is the person who will be announcing committee assignments, probably by Christmas. Jeff does not find out who is selected for the D&I Committee until usually the day they are announced.
6. Hasna Mohammad: Daniel didn't feel that Swimmer Magazine was the best fit at this time, but suggested that Jeff reach out to Champion's Mojo. He did and the response was positive.

7. Wilson's Coaches Committee Update: Ken said that the Coaches Committee is looking into how many people view the webinars after they are posted. The new chair will be looking into using the webinars effectively.

6. Wrap Up: Vicki mentioned a NY Times article that talked about Transpeople in sports. Leo agreed that it was an excellent article.

The meeting adjourned at 8:30 pm EDT. Next meeting is January 3, 2024.