

Committee Name:	Coaches Committee		
Committee Chair:	Trey Taylor	Vice Chair:	Molly Hoover
Minutes recorded by:	Molly Hoover	Date/time of meeting:	January 9, 2024 5p PST

Roll Call

Number of committee members present: 12	Absent: 3	# of other delegates present:
Committee members present (list all, including chair and vice chair): Trey Taylor (Chair), Molly Hoover (Vice Chair), Brandi Bashor, Bill Brenner, Ken Brisbin, Michael Hamm, Terry Heggy, Laurie Hug, Cokie Lepinski, Chris McPherson, Jacky Merianos, Andy Seibt		
Not present: Aaron Schneider, Nadine Day, Celia Wolff		
Others present:		

Minutes

The meeting was called to order at 5:05pm Pacific Standard Time

1. Welcome!

Trey will be chair this year, Molly will serve as Vice Chair. We're looking forward to a great year, especially with NCC this year. Our members are:

Kenny Brisbin - VP of Community Services for USMS

Michael Hamm - North Idaho, Croc Masters

Molly Hoover - Illinois, Joliet Blue Tides

Chris McPherson - Nashville, Ensworth Aquatic Masters

Brandi Bashor - Buffalo, Nickel City Splash

Cokie Lepinski - Surprise, AZ, Grand Geckos

Laurie Hug - Philadelphia, Colonial 1776

Terry Heggy - Tucson, Saddlebrook Masters

Jacky Merianos - North Texas, Dallas Y Masters

Andy Seibt - Illinois, Fossil Fish

Bill Brenner - Senior Director of Club and Coach Development

Trey Taylor - North Carolina, Gaston Gators

Aaron Schneider - Southern, Riptide Masters

Nadine Day - Hawaii, Brian Lee Ohana Club

Celia Wolff - North Carolina, HAWK Masters

2. Committees - This is a breakdown of the areas we focus on throughout the year.

a. Web Workouts - Picking coaches responsible for online workouts for USMS.

b. World Coaching - Pan Ams and any international representation for USMS, responsibility is to vet chosen coach/coaches for the meet and give them assistance as necessary.

c. Education - Supporting Bill and everyone that does coach's education. May be called on to revise level 2 and 3 in the future.

d. National Coaches Clinic - October 18-20 in Houston, this will be in conjunction with Relay 2024. The job will be to help craft a weekend for those who chose to join the clinic.

i. discussion on how to get LMSC's to support coaches to go to NCC

- e. Level 4 applications - We will need to get that online as soon as possible. Look over last year and update as needed. Would like to have responses in by July.
 - f. LMSC Communications - Responsible for sharing minutes and info with coaches chairs.
 - g. Mentoring - This program was put together a few years ago by Chris M. Applications are ongoing to match up mentor coaches with mentees.
 - h. Peer to Peer Calls - In charge of coming up with and hosting calls for coaches. First one will be in Feb/March. Shooting for 4 calls this year.
 - i. On Deck Coaching - Coordinate On-Deck coaches for national events.
 - j. Publications/Forum - Look over the online forums and help coaches with articles for publications.
 - k. Long Distance - Coordinate with the long distance committee and encourage coaches support for Long Distance events throughout USMS.
 - l. ALTS - Liaison to the USMS ALTS committee
 - m. D&I - Liaison to the USMS D&I committee
3. **New Business** - Fill out the google form regarding which subcommittees you are interested in if you haven't yet. Everyone will be in charge of 1 area and helping out in another.
- a. Kenny is meeting with Ed soon regarding ideas for our committee. What ideas or questions do you have regarding this committee for this year?
 - b. Brandi - Nickel city splash is the only team that has coaches who aren't swimmers. How do we better serve and communicate with our coaches and help coaches be more effective?
 - i. Trey - This is a problem everywhere, in different ways. There are a lot of coaches who post a workout and leave, and many who swim alongside their swimmers. Education classes are our best tool to help coaches develop into the most effective master's coaches they can be.
 - c. Michael - Let's have a meeting face to face (in Nashville)!
 - d. Chris - What happened to our effort to reach out to the coaches and LMSC leadership last year?
 - i. Kenny - We did collect all the data, but then it didn't get off the ground. That is still something we would like to address.
 - e. Trey - Would love to see a coach from every LMSC at the NCC
 - f. Cokie - She has been part of both Pacific and Arizona LMSC's- the difference is very stark. There seems to be no support or communication for coaches in some LMSCs.
 - g. Chris - The National Office has put so much emphasis on finding new programs. Maybe we dedicate energy to communication with coaches who are already working with teams.
 - h. Jacky - At our annual meeting - do we market it to Coaches Chairs and invite them to be on the call?
 - i. We do that in our communication with our Coaches Chairs, but we could find ways to do more.

Be looking for sub-committee assignments. There will also be a spreadsheet with everyone's info attached as well.

Jacky will be taking over minutes from now on. Molly will send info to Trey and Jacky this week.

Thank you all for volunteering to serve! We are looking forward to a great year!

The meeting was adjourned at 5:54pm Pacific Standard Time.