

<b>Committee Name:</b>	Coaches Committee	<b>Session#:</b>	<b>Report #:</b>
<b>Committee Chair:</b>	Ken Brisbin	<b>Vice Chair:</b>	Chris McPherson
<b>Minutes recorded by:</b>	Chris McPherson	<b>Date/time of meeting:</b>	April 17, 2023, 5pm PST

## Roll Call

<b>Number of committee members present:</b> 14	<b>Absent:</b> 4	<b># of other delegates present:</b> 4
<b>Committee members present (list all, including Chair and Vice Chair):</b> Ken Brisbin (Chair), Chris McPherson (Vice Chair), Bill Brenner, Chris Campbell (VP), BJ Graham, Steve Hall, Michael Hamm, Laurie Hug, Susan Ingraham, Jackie Merianos, Aaron Schneider, Trey Taylor, Tim Waud, and Celia Wolff.		
<b>Not present:</b> Molly Hoover, Wilson Josephson, Cokie Lepinski, Carol Nip.		
<b>Others present:</b> Scott Bay, Nadine Day, Nadine Ford, Virgil.		

## Minutes

The meeting was called to order at 5:03pm Pacific Standard Time

### 1. Welcome!

### 2. Committee Reports -

- a. Web Workouts (Molly, in absentia): All is fine. First quarter payments for the coaches were sent out today.
- b. Worlds Coaching (Tim): All is in order. Awaiting contract to be signed by Chad Durieux, then off to Worlds in Japan. Over 4000 registered so far. Chad is updating FB page regularly.
  - i. Announcement by Nadine Day: Planning another World Masters' event for Feb. 2024 in Doha, Qatar. Might want to consider designating a coach from USMS. Announcement will be made in the next week; contract for pool was signed, dates need to be confirmed. See Qatar Swimming website.
- c. NCC - (Trey): Nothing new to report.
- d. Awards - (Laurie): Confirmed with Daniel about mentioning awards in May Streamlines.
- e. Education - (Bill/Chris M): Hosted Level 2 and Clinic Courses in Atlanta last weekend; GA LMSC Coaches Chair was great - has some great ideas; should check in with him soon. Next month there will be classes in Ventura, then there will be a break over the summer before restarting in the fall.
- f. Level 4 Applications (Tim): Will be meeting with Subcommittee in the next few weeks.
- g. Communication (Molly Hoover, in absentia): Nothing new. Let Molly know if there is anything you would like to share with the LMSC Coaches Chairs.
- h. Mentoring (Chris M): Subcommittee plans to meet soon to review surveys from 2022 matchups, plus discuss changes to 2023 program.
- i. On Deck Coaching - (Michael/Celia): On-deck coaching slots for Nationals are still not full, but mainly lacking coaches for warm-up pool shifts in the middle of the day.

Jacky: Can we entice coaches without swimmers to attend Nats to fill shifts and help swimmers without coaches? Chris Mc: Another consideration is removing coaching shifts for the warm-up pool in the middle of the day; the decision to have these coaching slots is somewhat of a new thing - is it necessary? Swimmers just need to make a point to come to warm-up sessions to practice diving off the blocks. Nadine D: We need to define "What are the responsibilities of the host club, the coaches committee, and the national office in this regard?"

- j. Long Distance (Michael): Nothing new to report.
  - k. Peer to Peer - (Trey): Nothing new to report.
  - l. Coaches Community Forums - (Susan/Aaron): Susan and Aaron are posting every 2-3 weeks; not big numbers, but at least some interest. Bill has been posting job opportunities. Should we send an email to let people know there are reasons to log on (ex. job opportunities)? Aaron: How do we get more people to respond? Steve Hall: All forums on community are slow; have not caught on at all yet. Kenny: All coaches' committee members should consider posting if possible.
  - m. Diversity - (Wilson): The D&I committee is hoping to establish an official D&I coordinator for each LMSC.
  - n. ALTS - (Michael):
    - i. There will be a press release soon about ALTs programs receiving a share of the \$130,000 from USA Swimming for their programs.
    - ii. Mike: Nadine Ford is doing amazing things with her ALTs programming; "she is changing lives and killing it!"
    - iii. Jay Definis would like each LMSC to donate a basket to the Golden Goggles Silent Auction taking place in LA on Nov. 19<sup>th</sup>; as the money comes back to USMS.
  - o. Awards Updating COY and KOB - (Laurie): Request made to combine this subcommittee with the "Awards" subcommittee; accepted by Kenny.
3. **Old Business** - Regarding survey for LMSC Coaches' Chairs:
- a. Initial email sent to LMSC Coaches' Chairs last week.
  - b. Survey was sent out after on Saturday; 18 responses in 2 days. Takes 11 minutes to fill out the survey - good data.
  - c. Kenny will let us know who will be responsible for following up with the LMSC Coaches' Chairs.
4. **New Business** - None.

The meeting was adjourned at 5:40pm Pacific Standard Time.