

<b>Committee Name:</b>	Coaches Committee		
<b>Committee Chair:</b>	Ken Brisbin	<b>Vice Chair:</b>	Chris McPherson
<b>Minutes recorded by:</b>	Molly Hoover	<b>Date/time of meeting:</b>	11/14/2023 5p PST

## Roll Call

<b>Number of committee members present:</b> 8	<b>Absent:</b> 8	<b># of other delegates present:</b> 0
<b>Committee members present (list all, including chair and vice chair):</b> Ken Brisbin (Chair), Chris McPherson (Vice Chair), Bill Brenner, Michael Hamm, Molly Hoover, Jacky Merianos, Trey Taylor, Celia Wolff		
<b>Not present:</b> BJ Graham, Laurie Hug, Susan Ingraham, Wilson Josephson, Cokie Lepinski, Carol Nip, Aaron Schneider, Tim Waud		
<b>Others present:</b>		

## Minutes

The meeting was called to order at 5:05pm Pacific Standard Time

### 1. Welcome!

### 2. Committee Reports –

- a. Web Workouts (Molly): We had 64 applicants for the 14 spots for 2024 Online Coaches. The pay will be increasing from \$1500 to \$2000 for the year for the 7 short course yards authors, and there will be 7 Long Course Meters authors writing workouts from May through August for \$700. The sub-committee of Molly, Laurie, Jacky and Aaron went through and scored all applicants individually, and the final average of scores determined who was selected.
  - i. This is the most applicants by far since Molly has been a part of this program. She feels it is due to the increase in pay as well as early communication from USMS to all coaches through email.
- b. Worlds Coaching (Tim): There was an email from Chad regarding how we can do better with the coach of the USMS team at international events. Kenny met with Tim and Jay at Relay and plans to come up with a standardization of what each team will receive in the future.
  - i. Jackie was a part of the last contingent and everything seemed to go through Facebook. For those who weren't facebook users, they were missing important communication leading up to and while attending the meet.
- c. NCC – (Trey): We are starting to make an initial list of desires and goals for the next clinic and still working on an appropriate pool situation for this event.
  - i. There is a dynamic interest in a masters spa or endless pool at this event from this committee. We encourage the organizers as well as the National Office to continue looking into all possible options for in-water demonstrations at the clinic.
- d. Education – (Bill/Chris M): There is one more coaching certification in Fort Lauderdale coming up the first weekend of December. The coaches clinic and ALTS will be in Miami.
  - i. Bill is working on the 2024 calendar. Prices are going up slightly for courses in 2024.
  - ii. As far as looking for hosts, LMSC's are the ones who need to buy in and either host or offer scholarships. Bill would like to get things on the schedule now.

- e. Level 4 Applications (Tim): Tim received valuable feedback from Marcia Benjamin who earned her Level 4 certification this year. The last time the application info was edited was 2020, so there probably needs to be a review of the info on the application.
- f. Mentoring (Chris M): There were only 2 mentee applications for all of 2023. Kenny and Chris met with these applicants over zoom, have chosen mentors for them, and will be making the connections shortly.
  - i. As noted in last month's minutes: Moving forward, it was difficult to make the switch to keeping applications open all year, as there is no specific time to emphasize the program. The program currently is only marketed through the coaches education courses and via coach visits/conversations with Bill Brenner. Having a year-round coaches mentoring program is ideal, however, encouraging more coaches to participate is a crucial need.
- g. On Deck Coaching – (Michael): Spring Nats are in Indy in June, so please encourage your coaches to volunteer!
  - i. As noted in previous minutes, discussion is needed and planned between the Coaches' Committee, Championship Committee, and the meet host regarding expectations and responsibilities of each of these entities for the meet.
- h. Peer to Peer – (Trey): Working on making things more targeted for next year and coordinated across the various calls and committees, as well as making sure it is a pre-recorded resource for more members to access.
  - i. Possible Future topics:
    1. Grown up Swimming
    2. Codes of Conduct - Different forms for teams, coaches and volunteers and what should be included

3. **Old Business** – None

4. **New Business** – Thank you from Steve for all of the committee's time, effort and support over the years! He has stepped down from USMS and taken a job with ASCA. Best of luck to you, Steve!

5. **Final Roll Call**

The meeting was adjourned at 5:37pm Pacific Standard Time.