

1999 Insurance Committee Minutes

September 17, 1999

Action Items

***Voted to extended all policies to 1/1/2001, from various dates (except Marine Inland). Reason: Synch up dates (many ended mid-year) and extension will cover us through next convention. Action Sponsors: Peak Insurance and Colleen Driscoll.

***Committee to publish clarification grid on insurance coverage with respects to USA coaches, USA swimmers, USMS swimmers and USMS practice. Will be produced and reviewed by Legal and Peak Insurance, for publication within 3 months. Action Sponsor: Colleen Driscoll.

***Voted to conditionally approve Foreign Accident coverage, up to an annual premium of \$1000, if deemed adequate coverage for members. Based on review by Peak Insurance and committee (email vote within 3 months).

***Voted to increase policy liability coverage Director and Officer limits from \$500K to \$1M, on advise of USMS Treasurers office. Increase of annual premium from \$3005 to \$3800.

Attendance

Chair: Colleen Driscoll

Number of committee members present: **3**. Number of committee members absent: **6**.

Total number of delegates attending the meeting: 14

Minutes

I. Introduction

II. Appoint Recorder

Jack Kangas appointed

III. Review of current policies and premiums

- **Secondary Accident Insurance** (Highlight of changes effective 1/1/2000)
 - Deductible now \$100 (was \$250)
 - **Reduced from \$.60 to \$.55 per swimmer!!**
 - \$250 per tooth limit eliminated
 - Chiropractic and Physical therapy limited to a maximum of \$1,000 each
- **Director and Officer Liability**
 - Motion to extend policy to 1/1/2001 from 7/31/2000 and reinstate our limits. Approved -Vote 4-0.
Rational: timing of the convention will be more appropriate for review and comment.
- **Excess Liability** no changes
- **Crime Liability**
 - Treasurer has requested to increase limit from \$500K to \$1M – to be effective immediately.
Additional cost is \$800.
Motion to increase limit to \$1M? Approved - Vote 4-0.
 - Current policy ends 5/1/2000.
Motion to extend date from 5/1/2000 to 1/1/2001. Approved - Vote 4-0.
- **Inland Marine Liability (computers and printers)**. No changes
 - During the year premium increased \$30 – added equipment.
 - We are not able to extend policy to 1/1/2001, due to nature of coverage.
- **Workers Compensation**
 - Added 2 new employees
 - Motion to extend policy to 1/1/2001. Approved - Vote 4-0.
 - Anticipate additional costs in the coming year because of 2 new employees.

IV. Vote on 2000 programs

Extended most programs to 1/1/2001 (see above)

V. Projected 2000 programs and beyond

Crisis Fund: From discussions with general counsel of USA swimming and Peak Insurance (Peak Insurance presenting). It is possible to insure against having to defend against bad press (a.k.a. good will money). Proposed policy : \$50K limit with \$,2500 deductible and annual premium of \$4,250.

Discussion:

Coverage is available. Cost is expensive

Not something we anticipate USMS requiring at this time.

Motion to decline exploring a 'Crisis Fund' policy. Approved - Vote: 4-0

Foreign Accident Insurance – presented by Peak Insurance

Policy available to provide USMS swimmers re-patriotization and other medial services while at international events representing USMS. Proposed policy limits are under review at this time (a starting point of \$25K limit and a deductible were discussed). Policy costs an annual minimum premium of \$515, based on usage costs of \$.50 per swimmer per day (cost could increase if actual usage went over the 1030 swimmer days at international events for those swimmers representing USMS in a year). As presented, this was only available to groups.

Discussion points:

- Beneficial only to members who travel.
- Should we try to package it to make it available for those who do travel, at a cost?
- Should we encourage clubs to take advantage of this?
- Coverage would include USMS FINA representative on USMS business.
- Cost was very insignificant to overall budget.
- Quarterly reporting was required.
- Could an individual package be provided? (possibly)
- Concern expressed that actual costs may exceed \$200K for a medi-vac and the \$25K limit was too small.

Motion was made to approve investigation by Peak Insurance AND acceptance by committee, if we get a policy for \$1000 or less and the policy coverage and limits were acceptable to the committee (email vote within 3 months). It was also understood that there would be a onetime calculation of the estimated USMS swimmers overseas and that figure would be used for cost calculation and no actual tabulation or reporting would be required.

Approved - Vote 3-0 and 1 abstention.

VI. Review of loss history and current reserves Not covered, ran out of time.

VII. Old Business None

VIII. New business

- Discussion about coaches, LMSC board members and swimmer coverage
 - Where coach isn't a USMS member.
 - Coach must a member?
 - Are board members, who aren't USMS members, covered? Answer – yes, if by laws allow it.
 - Produced coverage grid to try clarify USMS and USA swimming permutations. To be produced with input from Legal and Peak Insurance, within 3 months of convention.
- Can USMS officials work USA meets? From Officials committee. (presented by George Simon)
 - Clarification provided, it isn't an insurance issue.
- Can Directors and Officers Liability insurance be provided to cover Clubs and Teams (where clubs and LMSC are separate entities)?
 - Yes, in USA Swimming there is an option and it would be available to USMS. Minimal annual premium of \$350. Cost depends on the number of swimmers and employees (minimum premium covers up to 100 swimmers and up to 4 employees). Contact Sandi Blumit, of Peak Insurance, if interested in exploring this option.

IX. Adjournment

Motion was made to adjourn meeting. Approved - Vote 4-0

Tasks for Upcoming Year:

- * Foreign Accident policy review by committee (within the next 3 months)
- * Prepare for review of all policies at next year's convention (most policies will expire 1/1/2001, which is 3 months after our 2000 convention.
- * Prepare Grid (chart) of Insurance coverage situation permutations for USMS and USA swimmers and coaches.